

Residential Support Leader





Residential Support Leader(s)

7-9 January & 21-23 January 2022

Introduction

If you are looking to grow your experience working with young people from varying backgrounds, and you have a positive can-do attitude, then we want to hear from you!

We are looking for confident and friendly individuals to work on a freelance basis at our Into the Wild residentials. You will be a vital support to the Yes Futures Team who deliver these residentials to primary and secondary students several times each year.

Into the Wild is a three-day intensive activity weekend where we support students through challenges which bring them out of their comfort zone. This is part of a year-long programme of support, with the aim of growing students' confidence, resilience, communication and self-awareness - the four Yes Futures Talents.

This Residential Support Leader role will support the general running of the weekend, group activity transitions as well as coaching, supervision and support to young people on the programme. We bring a high ratio of adults to students to support these events so you will never be alone. We will give you the support needed to excel in this role. Our main priority is that the students develop their Yes Futures Talents through a positive memorable experience while having the maximum amount of fun.

The Residential Support Leader Commitment

Dates and time commitment:

4th, 5th or 17th January 2022: attend 1 hour online briefing call between 6-7pm.

7th -9th January 2022 and/ or 21st-23rd January 2022: each 3 full days and 2 nights at activity centre in Kent.

W/c 24th January (tbc) – attend 1 hour online debriefing call.

Pay: This is a paid position. Each weekend would be paid **£420** on a freelance basis, with additional expenses covered in line with our policy. Accommodation and meals are provided at the activity centre.

About Yes Futures

Yes Futures empowers young people to believe in themselves. An award-winning charity founded in 2012, Yes Futures offers a range of award-winning personal development tools and programmes, which enable young people to develop essential skills and positive wellbeing in school and at home.

Every child deserves the opportunity to fulfil their personal potential. Through our work, we develop young people's skills to prepare them for whatever future they choose. Ultimately, we aim to create a cultural shift in education: where non-academic skills are developed with the same focus as academic skills, enabling students to be successful both at school and beyond.

Find out more on our website: www.yesfutures.org.

Main responsibilities

Key information

Dates/Time	3 days, 2 nights: Friday - Sunday You will be required to work full-time over the residential weekend (two nights, three days), during which you will be expected to undertake evening duty on a rota basis.
Location	Kingswood Activity Centre, Grosvenor Hall, Ashford, Kent. You are likely to travel with a school group by coach, if you are located near one of our partner schools.
Payment	£420 per weekend worked, plus travel expenses.
Report to	Head of Operations
Level of DBS Disclosure required?	Fully clear Enhanced DBS required (Yes Futures can process this for you if you do not already have one)

Main Duties and Responsibilities

- Assist the Programme Managers to deliver games, activities, lessons and reflection sessions to support the development of the Yes Futures Talents.
- Work with the Yes Futures volunteers and Programme Managers to reward good behaviour throughout the weekend and deal with any challenging behaviour in line with Yes Futures' behaviour management approach.
- Sit with and support students who may be unwell, given a warning or be missing a session.
- Support the Transition Team to manage and supervise activity group movements throughout the weekend, including: managing bedroom allocations and keys, helping to settle students each evening, supporting fire drills, undertaking corridor duties, and evening duty on a rota basis.
- Support the management of all equipment and resources, e.g. handing out resource packs, organising certificates and prizes.
- Ensure the positive wellbeing of adults and children: including covering volunteers to enable their allocated breaks, and distributing cereal bars/water/sun cream etc.
- Support and motivate students to participate in every activity during the weekend.
- Capture the weekend's activities with photographs and videos.
- Represent Yes Futures in a positive and kind way when working with other members of the Coaching community, teachers that attend the weekend, and the activity staff.
- Provide general support to Trip Leaders throughout the weekend.

Person Specification

- Demonstrable experience of working with young people in a residential environment.
- An understanding of the importance of self-reflection and exhibiting continued personal development.
- Administrative experience in a residential setting, such as organising and preparing activities, lunch arrangements, bedroom arrangements and ensuring correct records are kept.
- A very can-do, flexible approach with an ability to support the students and volunteers who are delivering the programme of activities.
- An ability to quickly establish effective relationships based on trust and respect.
- An ability to communicate ideas, beliefs and thoughts in a clear and simple manner whilst also respecting others' views.

- Strong personal presentation skills and a proven ability to communicate effectively to young people and adults.
- An ability to act as a positive role model to young people.
- An ability to handle sensitive and confidential issues with tact and diplomacy.
- Experience and understanding of Health and Safety, Safeguarding and data handling practices.

Benefits to you

You will develop a range of key skills and knowledge areas in this role, including:

- Coaching strategies
- Personal development theory
- Youth engagement
- Event and trip facilitation
- Programme delivery and group facilitation
- Creativity and innovation in education
- Quality assurance
- Behaviour management
- Impact evaluation and techniques

How to apply

If you would like to apply, please send a CV and covering letter to applications@yesfutures.org with email title 'Freelance Support Leader' [Your Name].

Application Deadline: 5 December 2021.

Shortlisted candidates will be invited to an online interview/ assessment centre on **15 or 16 December 2021**, so please keep these dates free.

If you have any questions about the role or want to know more about the recruitment process, please email us at applications@yesfutures.org.

